



## **CAREER OPPORTUNITY**

### **Manager, Corporate Security**

#### **Company Overview**

*Progress Energy Canada Ltd. ("Progress") headquartered in Calgary, Alberta is a leader in unconventional natural gas development in the Western Canadian Sedimentary basin. Progress is focused on the exploration, development and production of its large, unconventional natural gas resources in the prolific North Montney fairway where we have accumulated some of the basin's highest quality assets and currently manage production in excess of 100,000 barrels of oil equivalent per day ("boepd").*

*With over 300 employees, we are committed to professional development to build upon the strengths of the team. At Progress we encourage initiative and career growth, and offer a positive, dynamic and challenging working environment. With a competitive total compensation package and a track record of success, Progress seeks the brightest and most talented professionals in their area of expertise to join our team to meaningfully contribute to the ongoing success of our company.*

#### **The Role**

Progress Energy currently has a vacancy for a Manager, Corporate Security to join our team in Calgary. Reporting to the Vice President, Health, Safety, Security, Environment & Operational Excellence, the successful candidate will shape, govern, advise and support corporate security programs and strategy in relation to physical assets, employee and contractor protection, information and crisis management for the organization. The incumbent will be required to perform at a high level, demonstrate excellent judgement and decision making skills and be able to communicate in a clear and effective manner. The primary location will be Calgary, Alberta but this position will be required to travel within Alberta and NE British Columbia approximately 30% of the time.

#### **Key Responsibilities and Accountabilities**

- Leads the development and implementation of corporate and site security programs and strategies, managing day-to-day activities and initiatives, developing plans and tactics, establishing policies and processes, and ensuring the timely submission of required reports
- Monitors quality of Corporate Security activities and services, ensuring procedures and protocols are followed and comply with legal requirements, identifying and investigating issues and recommending strategies and tactics to address concerns

- Supports incident investigations related to fraudulent activities, business conduct, ethics violations, workplace violence, information security (physical), Whistleblower concerns and any related security issues, identifying policy/legal breeches, analyzing and evaluating information, conducting interviews, and coordinating with the Health, Safety & Environment, Legal and Human Resources departments to facilitate the resolution of incidents/issues
- Manages relationships with external security consulting services, law enforcement agencies, evaluating results/outcomes and managing stakeholder/client relationships to ensure optimal outcomes
- Manages security for head office, field office, site, camp, facilities and inventory/storage yards, overseeing Field/Camp Security staff, Road Monitors and other security resources, monitoring work quality and workloads, providing advice and guidance, and resolving escalated issues
- Manages the company's drug and alcohol training, testing and investigation program and monitors adherence to corporate policy and procedures
- Assesses and evaluates the risks associated with global business travel, and provides recommendations of protocols to ensure the highest level of protection of business travelers
- Provides leadership in the development and execution of training and development activities for investigative skills in the organization related to incidents and corporate policy violations
- Ensures corporate security statistics and incidents are accurately recorded and maintained, statistics analyzed, patterns and trends are identified, and reports are prepared for internal stakeholders
- Develops relationships and contacts with security professionals and organizations, monitors industry trends and shifts in legal requirements and identifies opportunities to share information, collaborate on projects and initiatives and influence outcomes.

### **Required Education, Experience and Skills**

- 20+ years of experience in law enforcement (Federal, Provincial or Military), with at least 5 to 7 years of experience in supervision, investigations (drug investigations in particular), and managing a security workforce
- Post-secondary education combined with industry related experience is preferred
- Either hold or be able to obtain a valid Security Investigators License under the Solicitor General's Office for the Province of Alberta and a Private Investigators License and Security Consultant's License from the British Columbia Ministry of Justice
- Proven expertise in security operations program implementation and improvement, as well as experience setting up a security tracking system
- In-depth technical knowledge of security standards, programs, techniques and state-of-the art equipment, including CCTV monitoring, recording and disclosure
- Knowledge of risk-threat analysis, vulnerability assessments, enterprise security monitoring, executive protection principles & concepts, facility access control systems, emergency response planning and investigative practices and protocols

- Experience in managing contracts and providing direction to third party security contractors
- Experience with developing, executing and managing company practices and policies and ensuring adherence from all stakeholders
- Demonstrated involvement in representing an organization at local, regional and provincial industry meetings related to security, alcohol and drug testing, and HSRE initiatives
- Experience with diverse and northern populations and remote locations is an asset
- Thorough understanding of privacy laws related to the collection, use, disclosure, retention and storage of personal information gathered from employees and contractors
- Exceptional oral and written communication skills with the ability to communicate with impact
- Maintain a high degree of professionalism
- Hold a valid Canadian Driver's License

*Progress would like to thank all applicants for their interest in joining our team; however only the candidates selected for interviews will be contacted.*